

## MINUTES OF BOARD MEETING

**\*\*Regular meeting taking place at the District Office on June 19, 2017**

### MEMBERS

Position	Present	Absent
<b>Presiding Officer</b>	Matt Seman	
	Charlie Waugh	
	Pam Kovacevich	
	Corey Conklin – arrived at 6:22pm	
	Tom Ray	
	Kurt Ratliff	
<b>Superintendent</b>	Don Beard	
<b>Building Principals</b>	Doug Furlow, Adam Eucker, Clay Shoufler, Adam Ibbotson, and Janis Lindsey	
<b>Board of Education Secretary</b>		Teresa Benner

### Call to Order / Roll Call / Pledge of Allegiance / Approval of Agenda

The meeting was called to order by President, Matt Seman. Roll call was taken by the Recording Secretary. Those in attendance stood and recited the Pledge of Allegiance.

A motion was made by Kurt Ratliff and seconded by Tom Ray that the agenda be approved as read.

Discussion: None

Motion carried

### Recognition of Employees and Public

Byron Painter – South County Publications

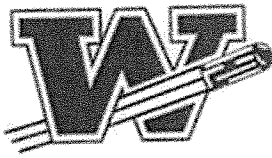
Tip Reedy, Current High School Principal at Monticello High School and new Superintendent of WCUSD15 as of July 1, 2017

Jill Manley – Member of the public

Larry Van Alstine – RW Troxell

### Approval of the Consent Agenda

A motion was made by Pam Kovacevich and seconded by Charlie Waugh to approve the consent agenda containing items a, b, c, d, e, f and g: namely Approval of the following minutes as written and distributed: Approval of the Regular Meeting Minutes of May 15, 2017, Approval of the



Committee of the Whole Meeting Minutes of May 15, 2017, Approval of the Bills in the amount of \$496,836.89, including reimbursement of the revolving fund in the amount of \$2,436.74, Approval of the Treasurer's Report, Approval of the Lunch Report, and Approval of Superintendent's Acceptance of Resignation:

- Dan O'Connor – Junior High Boys' Basketball Coach
- Tasha Shade – High School Ass't Girls' Basketball Coach
- Holly Crocher – High School Freshmen Girls' Basketball Coach
- Allen Betz – Bus Driver
- Kathy Scheffler – SES Teacher
  
- On roll call the following members answered aye:  
Matt Seman                      Charles Waugh  
Kurt Ratliff                      Pam Kovacevich  
Tom Ray
  
- On roll call the following members were absent:  
Teresa Benner                      Corey Conklin

Motion carrier

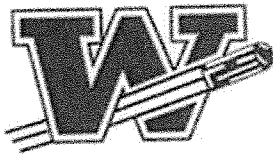
## Information Items

### A. Superintendent's Report

#### 1. Financial Update

Mr. Beard updated the Board on items related to the district's finances and shared the following:

- An extension was granted for those wishing to bid for the districts health insurance. The bid opening will now be on June 29<sup>th</sup>, still at 10:00am. The hope is the extension will allow more bids to be received. Once we have the bid opening, the insurance committee will convene and discuss the results. A recommendation will be presented to the Board once an analysis has been completed.
- We received some early tax money. Due to the continued shortages of revenue from the State, we were forced to dip into this money to finish out the current fiscal year. \$65,000 was used and noted in the amended budget.
- Result of operations show a deficit in all funds of \$822,360 for fiscal year 2016-17
- The State still owes us \$291,009 in transportation and \$377,429 in special education. While receiving these would not have erased our entire deficit, it would have helped significantly. The cumulative effect of these payment shortages has been devastating to the district over the last few years.
- Projected deficit for fiscal year 2017-18 is \$423,299; however, this is with a freeze in salary and benefits; which is unlikely; and revenue being calculated as receiving 1 payment out of 4. While we could receive more payments, there is no guarantee, and no recent precedent of receiving all payments due to us.
- We will have some roofing expenditures that will be added to the building fund for next year.
- This budget will continue to evolve as negotiations will be starting and things are likely to change.



- District 186 has been conducting surveys and looking at what it will cost to make updates to their buildings. They are said to be back at looking at the county wide sales tax as a means to support their building efforts. This sales tax increase would be beneficial for all school districts in the county.
- For any upcoming referendums, December is the start time for a March ballot initiative, and August for a November ballot initiative. We will continue to monitor this situation in order to figure out what is best to do.

Mr. Beard presented a 2005-2017 cash flow analysis and reiterated where we are at the end of May with a balance in all funds of \$1,574,729 and a balance in the Operating Funds of \$1,425,838. By comparison, at the end of May 2016, our balance in all funds was \$2,745,826 and in the Operating Funds was \$2,524,136.

## **2. Facilities Update**

Mr. Beard informed the Board that oil and chipping of the parking lots will be taking place at the high school in July. The cost to do this is \$12,000 for the first phase taking place this summer. The remainder will be budgeted for next year. Despite our financial situation, we have to move forward with preventative maintenance in order to stave off much higher costs down the road.

Mr. Beard also noted that some dead trees on campus will be removed and our outside maintenance person will be working with the village of Williamsville on this project to try and save cost.

Lastly, he stated that he and Mr. Reedy will meet with TREMCO about the scope of work needed and the associated cost for next year.

## **3. Legislative Update**

The General Assembly has been called back for session as of Wednesday to work on the budget. As always – we shall see. All previous ideas will likely be revisited – raising income tax, property tax freeze, and the like. The courts have ruled that the State must prioritize its Medicare payments. The Board will keep updated on any legislative outcomes.

## **4. Other**

Mr. Beard read an email to the Board that was sent to Mr. Shoufler from a tour guide in Washington DC about the exceptional behavior of our 8<sup>th</sup> grade students during the Gettysburg tour. The guide noted that in 42 years, this was the best group he had ever had.

Ill Conference will be coming and the Board will need to decide what they would like to do. The Board is conscience of balancing the information gained with the cost to go. We will initially register everyone for attendance and then go from there.

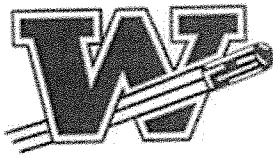
## **B. Principal's Report**

Janis Lindsey – full report submitted to the Board

- Custodians working hard to get things done and have made amazing progress thus far
- Elementary Activities
  - June 27 2017-18 school year registration 9:00 a.m. - 8:00 p.m.
  - July 6-27 2017 Summer Bridges (3 mornings per week for a total of 10 sessions)

Clay Shoufler –

- Custodians are working hard in both the middle school and junior high



- Graduation went well, but was very full. The crowd size is getting more difficult to maintain
- Class sizes will be adjusted as there are some new students moving in over the summer

Doug Furlow – full report submitted to the Board

- Graduation went well as well
- Enrollment projected to be around 480 for the 2017-18 school year
- Recommendation to approve Amy Bolar as a long term substitute for Jeff Surbeck to begin the 2017-18 school year. Jeff will be on assignment for the National Guard. Amy has a Science degree and experience in environmental biology. She has subbed regularly at the high school this school year and done an excellent job.

Adam Eucker – full report submitted to the Board

- IHSA classifications came out last week and we are staying the same in all class classifications
- There is one spot left for Booster club outing on July 7<sup>th</sup>. This is a huge fundraiser for the Boosters
- An end of year accomplishment list was included in the Board packet, but Mr. Eucker highlighted that all 17 eligible activities received the award for GPA as well. Our average GPA for all activities was an amazing 3.73.

### Action Items

A motion was made by Kurt Ratliff and seconded by Tom Ray to approve the Title 1 District Plan

Discussion: This is part of our grant application process. Must have formal approval

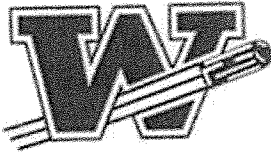
Motion carried

A motion was made by Pam Kovacevich and seconded by Matt Seman to employ staff for the 2017-18 school year:

- Jill Manley – High School Cheerleading Coach
- Bryan Glass – HS and JH Assistant Cross Country Coach
- Holly Crocher – Junior High Assistant Volleyball Coach
- Mike Brennan – High School Girls' Golf Coach
- Frankie Meyers – High School Volunteer Volleyball Coach
- Stephanie Sanderbeck – Junior High Volunteer Volleyball Coach
- Tasha Shade – Junior High Volunteer Softball Coach
- Ron Schuecking – Bus Driver
- Amy Bolar – High School Long-Term Substitute
- Roger Shores – Part-time HVAC Technician

Discussion: Ron has been a sub driver and is the next one in line for a full time position. Roger will not exceed 30 hours per month at his current rate, with no benefits.

- On roll call the following members answered aye:  
Matt Seman                      Charles Waugh  
Corey Conklin                  Pam Kovacevich



Tom Ray

Kurt Ratliff

- On roll call the following members were absent:  
Teresa Benner

Motion carried

A motion was made by Corey Conklin and seconded by Charlie Waugh to approve 10 additional working days annually for counselor, Ashley Damery.

Discussion: Staffing levels for counseling need to be increased and this will help in that endeavor while being more cost effective at this time.

- On roll call the following members answered aye:  
Matt Seman                      Charles Waugh  
Corey Conklin                  Pam Kovacevich  
Tom Ray                          Kurt Ratliff
- On roll call the following members were absent:  
Teresa Benner

Motion carried

A motion was made by Charlie Waugh and seconded by Pam Kovacevich to approve maternity leave for Brittany Woods

Discussion: None

- On roll call the following members answered aye:  
Matt Seman                      Charles Waugh  
Corey Conklin                  Pam Kovacevich  
Tom Ray                          Kurt Ratliff
- On roll call the following members were absent:  
Teresa Benner

Motion carried

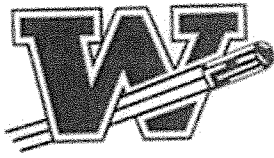
A motion was made by Corey Conklin and seconded by Kurt Ratliff to approve language revisions for sick leave in the support staff handbook

Discussion: Will be added to the CBA too – 'immediate family' has update to include step parent and domestic partner

Motion carried

A motion was made by Tom Ray and seconded by Pam Kovacevich to approve the Cooperative Wrestling Agreement with Riverton High School for 2017-18 and 2018-19

Discussion: No changes it is an extension of current agreement



- On roll call the following members answered aye:  
Matt Seman                      Charles Waugh  
Corey Conklin                  Pam Kovacevich  
Tom Ray                           Kurt Ratliff
- On roll call the following members were absent:  
Teresa Benner

Motion carried

A motion was made by Matt Seman and seconded by Charlie Waugh to approve fee schedule for the 2017-18 school year

Discussion: This was tabled last month and discussed further in committee of the whole meeting. The only increase from last year is \$5.00 for concussion testing for athletics. HS PE uniforms will be \$15, and the SES planner is \$5.

- On roll call the following members answered aye:  
Matt Seman                      Charles Waugh  
Corey Conklin                  Pam Kovacevich  
Tom Ray                           Kurt Ratliff
- On roll call the following members were absent:  
Teresa Benner

Motion

A motion was made by Kurt Ratliff and seconded by Pam Kovacevich to approve HVAC agreement with Plumbers, Steamfitters, and Refrigeration Fitters Union #137 and Austin Burris

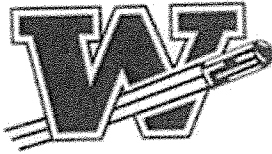
Discussion: Austin will stay on as our full time HVAC person

- On roll call the following members answered aye:  
Matt Seman                      Charles Waugh  
Corey Conklin                  Pam Kovacevich  
Tom Ray                           Kurt Ratliff
- On roll call the following members were absent:  
Teresa Benner

Motion carried

A motion was made by Tom Ray and seconded by Matt Seman to approve the FY2017 Amended Budget

Discussion: None



- On roll call the following members answered aye:  
Matt Seman                      Charles Waugh  
Corey Conklin                  Pam Kovacevich  
Tom Ray                          Kurt Ratliff
- On roll call the following members were absent:  
Teresa Benner

Motion carried

A motion was made by Charlie Waugh and seconded by Kurt Ratliff to approve Property and Casualty insurance renewal for 2017-18

Discussion: A summary sheet provided. We received proposals back from 4 agents that were reviewed with us by Bushue HR. Worker's Comp rates have decreased as our MOD has decreased. The treasure's bond amount has also decreased due to less money to operate on. As the lowest bid, we accepted the bid from Ramza Insurance, which will save us \$29,000 over last year.

- On roll call the following members answered aye:  
Matt Seman                      Charles Waugh  
Corey Conklin                  Pam Kovacevich  
Tom Ray                          Kurt Ratliff
- On roll call the following members were absent:  
Teresa Benner

Motion carried

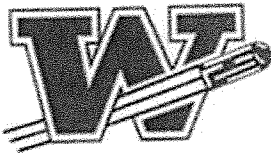
A motion was made by Pam Kovacevich and seconded by Corey Conklin to approve the contract for Director of Educational Service

Discussion: This is a new title for Mr. Ibbotson which came about with the retirement of Mrs. Miller, and our not replacing her position. There has been a restructure in administrative duties and responsibilities. Mr. Ibbotson will no longer serve as an Assistant Principal, but will complete his duties district wide. A list of his duties was discussed. This process will be evaluated next year to see if any changes need to be made.

- On roll call the following members answered aye:  
Matt Seman                      Charles Waugh  
Corey Conklin                  Pam Kovacevich  
Tom Ray                          Kurt Ratliff
- On roll call the following members were absent:  
Teresa Benner

Motion carried

Mr. Seman thanked Mr. Beard for stepping in and stepping up for us this past year. They presented him with a token of gratitude from the Board. The Board thanked Mr. Beard for all his help, leadership and knowledge.



Mr. Beard thanked for the Board for being great to work with.

### Executive Session

A motion was made by Charlie Waugh and seconded by Kurt Ratliff to enter into Executive Session for the purpose of: Under 5 ILCS 120/ 2c of the Open Meetings Act, Collective Bargaining Matters.

Discussion: None

- On roll call the following members answered aye:  
Tom Ray                      Charles Waugh  
Matt Seman                 Pam Kovacevich  
Corey Conklin              Kurt Ratliff
- On roll call the following members were absent:  
Teresa Benner

Motion carried

The Board entered executive session at 7:02pm and returned to open session at 8:24pm.

A motion was made by Corey Conklin and seconded by Kurt Ratliff to return to open session.

Discussion: None

Motion carried.

### Adjournment

A motion was made by Charlie Waugh and seconded by Matt Seman to adjourn the meeting.

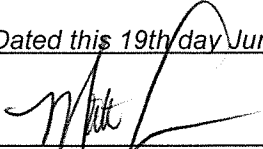
Discussion: None

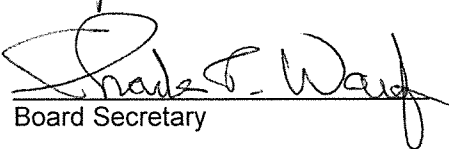
Motion carried.

Meeting adjourned at 8:24pm

### Board Approval

Dated this 19th day June of 2017

  
\_\_\_\_\_  
Board President

  
\_\_\_\_\_  
Board Secretary

\*\*Submitted by Jenny Brennan, Recording Secretary