

MINUTES OF BOARD MEETING

****Regular meeting taking place at the District Office on June 20, 2016**

MEMBERS

Position	Present	Absent
Presiding Officer	Matt Seman	
		Charlie Waugh
	Pam Kovacevich	
	Corey Conklin	
	Tom Ray	
Superintendent	David Root	
Building Principals	Janis Lindsey, Becky Miller, Clay Shoufler, Adam Ibbotson, Doug Furlow and Adam Eucker	
Board of Education Secretary	Teresa Benner	

Call to Order / Roll Call / Pledge of Allegiance / Approval of Agenda

The meeting was called to order by President, Matt Seman. Roll call was taken by the Recording Secretary. Those in attendance stood and recited the Pledge of Allegiance.

A motion was made by Pam Kovacevich and seconded by Corey Conklin that the agenda be approved as amended.

Discussion: Action Item f: added Holly Crocher: HS Freshmen Girls' Basketball Coach for 2016-17, Trevis Woods: 6th Grade Girls' Basketball Coach for 2016-17; Added a presentation from Illini Bank

Motion carried

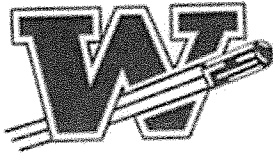
Recognition of Employees and Public

Byron Painter – South County Publications, Nick Horton – representative from Illini Bank, Kurt Ratliff – member of the public

Nick Horton from Illini Bank presented Mr. Root with a check for \$2660 from the sale of Illini Bank Bullet debit cards.

Approval of the Consent Agenda

A motion was made by Tom Ray and seconded by Teresa Benner to approve the consent agenda containing items a, b, c, d, e, f and g: namely Approval of the following minutes as



written and distributed: Approval of the Regular Meeting Minutes of May 16, 2016, Approval of the Executive Session Meeting Minutes of May 16, 2016, Approval of the Executive Session Negotiation Meeting Minutes; Approval of the Bills in the amount of \$536,752.91, including reimbursement of the revolving fund in the amount of \$3751.55, Approval of the Treasurer's Report, Approval of the Lunch Report and Receipt of Resignations/Retirements:

- o Matt Mead – JV Girls' Basketball
- o Jenna Wernsing, 6th Girls' Basketball Coach for 2016-17
- o Lindsey Stuenkel – Aide
- o Roland Herbstrith – Bus Driver
- o Tammie Rue – SES School Nurse

Discussion: Tammie and Roland are retiring. Tammie will likely come back and assist in training her replacement at the beginning of the school year. Her retirement date is to be determined.

- On roll call the following members answered aye:
Teresa Benner Matt Seman
Corey Conklin Pam Kovacevich
Tom Ray
- On roll call the following members were absent:
Charlie Waugh

Motion carried

Information Items

A. Superintendent's Report

1. Financial Update

Mr. Root presented a 2005-2016 cash flow analysis and reiterated where we are at the end of May with a balance in all funds of \$2,745,826 and a balance in the Operating Funds of \$2,524,136. By comparison, at the end of May 2015, our balance in all funds was \$3,339,219 and in the Operating Funds was \$3,145,294.

2. 2015-16 Amended Budget

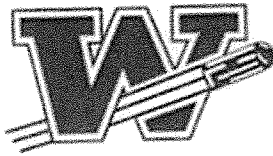
Discussed in Budget Hearing

3. Property/Liability/Casualty/Workers Comp Renewal

Mr. Root reminded the Board that we rebid as often as applicable in order to capture any savings to the District. Worker's Comp was recently very high due to accidents, but has slowly come back down. The initial health insurance renewal is 17%, but our broker is currently working on rate relief. The final increase typically comes down to around 10-12%. He reminded the Board about the HRA and how that allowed the District to take out a high deductible plan while keeping our premiums somewhat lower.

4. HS Roof Repair Bid

The bid is \$67,825 and is currently on hold.



5. Board Opening

Congratulations to Kurt Ratliff who will be appointed to the Board. Mr. Root expressed his gratitude for people who are willing to serve in this capacity.

B. Principal's Report

Janis Lindsey – full report submitted to the Board

- The Living Faith 5K raised \$3000 for the track at SES
- 23 of 26 teachers came to a training today on Standards Based Report Cards
- Registration is next week, 6/29/16
- Summer Bridges starts July 5th. 39 students will be participating, and Mrs. Mundstock is running this program
- PTO 5K is July 9th
- Custodians are very busy and working hard on the building

Doug Furlow – full report submitted to the Board

- Graduation went very well
- Mr. Furlow and Mrs. Chladny will be in the office on each Tuesday from 9:00am-11:00am

Adam Eucker – full report submitted to the Board

Mr. Eucker noted a significant difference in discipline from two years ago to last year, with instances dropping in each category. Discipline was a caveat tied into taking final exams. He also noted that the attendance caveat will be changed next year for seniors to help combat absence in the spring semester. Any senior who is absent more than 5 days must take finals. He also highlighted several athletic accomplishments for the year and noted that all athletic teams eligible earned the academic award from the IHSA. In order to win this, the entire team must have a GPA of 3.0 or higher. A final note was given regarding the Sports Boosters paying to irrigate the practice football field

Clay Shoufler

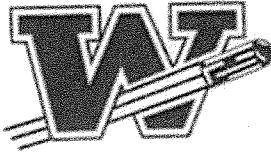
- Graduation/Promotion went very well
- Buildings are being cleaned
- Incoming 6th graders will start summer band camp in July
- Camp Invention was cancelled

Adam Ibbotson

- New math series is coming soon

Mr. Root thanked all those involved with graduations this year. He also noted the following:

- Administrators will not be at July meeting
- August has 2 Board meetings scheduled. If we do not have any pending hires at the time, only one meeting may be needed
- Linsey Torchia, who is to be hired at SES, will be for Kindergarten as our enrollment numbers show we need to add a section. Kindergarten will have 5 sections for the 2016-17 school year.
- In agreeing on a contract with the WEA, the practice is to allow for the same raise in the contract to be applied to administration and support staff as well. Mr. Root offered to go



into an executive session should this be needed to discuss this further, but one was not called.

Action Items

A motion was made by Pam Kovacevich and seconded by Tom Ray to approve 2015-16 Amended Budget

Discussion: None

- On roll call the following members answered aye:
Teresa Benner Matt Seman
Corey Conklin Pam Kovacevich
Tom Ray
- On roll call the following members were absent:
Charlie Waugh

Motion carried

A motion was made by Corey Conklin and seconded by Matt Seman to approve 2016-17 extra-curricular assignments:

Discussion: Renewals – coaching and theatre

- On roll call the following members answered aye:
Teresa Benner Matt Seman
Corey Conklin Pam Kovacevich
Tom Ray
- On roll call the following members were absent:
Charlie Waugh

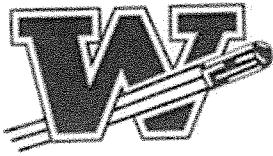
Motion carried

A motion was made by Tom Ray and seconded by Pam Kovacvich to approve 2016-17 extra-duty assignments:

Discussion: Clubs

- On roll call the following members answered aye:
Teresa Benner Matt Seman
Corey Conklin Pam Kovacevich
Tom Ray
- On roll call the following members were absent:
Charlie Waugh

Motion carried



A motion was made by Pam Kovacevich and seconded by Matt Seman to approve 2016-17 negotiated agreement with WEA

Discussion: One year contract, 2% increase

- On roll call the following members answered aye:
Teresa Benner Matt Seman
Corey Conklin Pam Kovacevich
Tom Ray
- On roll call the following members were absent:
Charlie Waugh

Motion carried

A motion was made by Teresa Benner and seconded by Tom Ray to approve non-certified staff, bus drivers & administration contracts

Discussion: Follows the recommendation made in WEA contract

- On roll call the following members answered aye:
Teresa Benner Matt Seman
Corey Conklin Pam Kovacevich
Tom Ray
- On roll call the following members were absent:
Charlie Waugh

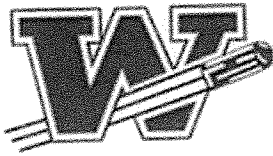
Motion carried

A motion was made by Tom Ray and seconded by Pam Kovacevich to employ staff:

- Linsey Torchia: SES Teacher
- Matt Mead: HS Freshmen Boys' Basketball Coach for 2016-17
- Dane Blakeman: HS JV Boys' Basketball Coach for 2016-17
- Jenna Wernsing: HS JV Girls' Basketball Coach for 2016-17
- Holly Crocher: HS Freshmen Girls' Basketball Coach for 2016-17
- Trevis Woods: 6th Grade Girls' Basketball Coach for 2016-17
- Ed Kern: Volunteer HS Football Coach for 2016-17

Discussion: None

- On roll call the following members answered aye:
Teresa Benner Matt Seman
Corey Conklin Pam Kovacevich
Tom Ray
- On roll call the following members were absent:
Charlie Waugh



Motion carried

A motion was made by Corey Conklin and seconded by Teresa Benner to approve early graduation:

- Madyson Gibson and Karlee Lowe

Discussion: None

Motion carried

Seating of Appointed Board Member

Mr. Root congratulated Kurt Ratliff on being selected by the school board to serve the remainder of Jack Caldwell's term. Mr. Ratliff stood and read the oath of office and was seated as a member.

Adjournment

A motion was made by Corey Conklin and seconded by Teresa Benner to adjourn the meeting.

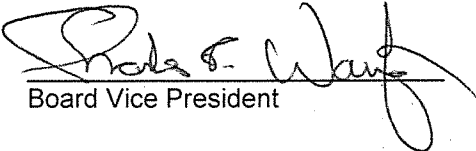
Discussion: None

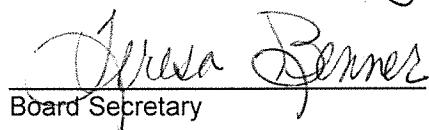
Motion carried.

Meeting adjourned at 7:50pm

Board Approval

Dated this 20th day of June 2016


Board Vice President


Board Secretary

**Submitted by Jenny Brennan, Recording Secretary