



MINUTES OF BOARD MEETING

****Regular meeting taking place at the District Office on April 23, 2019**

MEMBERS

Position	Present	Absent
Presiding Officer	Matt Seman	
	Charlie Waugh	
		Pam Kovacevich
		Corey Conklin
	Tom Ray	
	Kurt Ratliff	
Superintendent	Tip Reedy	
Building Principals	Doug Furlow, Clay Shoufler and Adam Ibbotson	
Board of Education Secretary	Teresa Benner	

BINA Hearing

The board conducted a public hearing concerning the intent of the Board of Education to sell \$13,500,000 General Obligation School Bonds (Alternate Revenue Source) for the purpose of altering, repairing and equipping school buildings and facilities and improving school sites. A roll call was taken, public comment was opened and the hearing was adjourned.

Call to Order / Roll Call / Pledge of Allegiance / Approval of Agenda

The meeting was called to order by President, Matt Seman. Roll call was taken by the Recording Secretary. Those in attendance stood and recited the Pledge of Allegiance.

A motion was made by Kurt Ratliff and seconded by Tom Ray that the agenda be approved as amended.

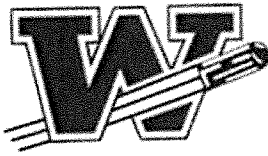
Discussion: Consent Agenda item F, added Dan Thompson as a retirement; Added Action Items l and m

Motion carried

Public Comment and Recognition of Employees

Byron Painter – South County Publications

Dave Knox, John Miller, Alisha Armenta, and Lorri Bandy – members of the public



WHS Scholastic Bowl Team and parents, Brant Trimpe and Jaime Vicich

Mr. Furlow is pleased to have the Scholastic Bowl team back at a Board meeting marking their 2nd place finish at the State tournament.

Mr. Trimpe talked about the students and their season culminating in a 2nd place finish in State. They will play next week in a national tournament in Chicago. He also introduced all the students present.

Informational Items and Dates

Mr. Reedy presented a list of upcoming important dates to the Board.

April 23	6:30 BINA Public Hearing & Regular BOE Meeting
April 24	Administrative Assistance Day
April 30	6:30 Special BOE Meeting Seat New BOE Members
April 30	6:30 SES 2 nd Grade Concert
May 4	WHS Prom
May 6	Teacher Appreciation Week
May 9	6:30 SES 4 th Grade Concert
May 10	Early Dismissal 1/2 Day SIP Day
May 11	7:00 WHS Vocal Jazz Cabaret Night
May 13	6:30 District Vision Committee Mtg WJHS Cafeteria
May 14	6:00 WHS Fine Arts Night Sherman Park
May 16	6:00 WHS Honors Night
May 17	7:00 WJHS Talent Variety Show
May 18	5:00 WHS Jazz Band Dinner
May 20	6:30 Regular BOE Mtg & COW Meeting
May 24	6:30 WJHS Graduation
May 26	5:30 WHS Graduation Sangamon Auditorium
May 27	No School Memorial Day
June 4	Last Day for Students
June 5	Last Day for Teachers & Teacher Service Awards

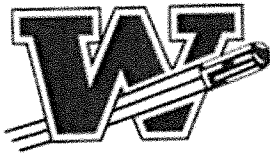
Approval of the Consent Agenda

A motion was made by Charlie Waugh and seconded by Tom Ray to approve the consent agenda containing items a, b, c, d, e and f: Approval of the Regular Meeting Minutes and Executive -Closed Session Minutes of March 18, 2019, Approval of the Bills in the amount of \$528,878.06; including reimbursement of the revolving fund of \$582.00, Approval of the Lunch Report, Approval of the Treasurer's Report, Approval of the 2018-19 Amended School Calendar, and Approval of Superintendent's Acceptance of Resignations and Retirements:

- Michael Kinkade – WHS Assistant Football Coach
- Mike Brennan – WHS Girls' Golf Coach
- Dan Thompson – WHS Custodian (Retirement)

➤ On roll call the following members answered aye:

Matt Seman	Charlie Waugh
Teresa Benner	Kurt Ratliff
Tom Ray	



- On roll call the following members were absent:
Pam Kovacevich Corey Conklin

Discussion: None

Motion carried

Information Items

A. Administrative Reports – full reports submitted to the Board

- **Doug Furlow**
 - Leadership Award winner for WHS is Leah Kluemke
 - Konrad Powell – March Student of the Month and Ag Award winner
 - Mr. Hampton, Mr. Reedy, Mrs. Chladny and Mr. Furlow went to visit Taylorville High School to see their STEAM room. He noted that they have \$80,000 in one piece of equipment and the lab is very impressive
 - Any questions from the Board on going to the Latin honors systems
 - Survey results from the seniors were shown and reviewed
 - 81 responses
 - GPA's - both weighted and non-weighted – will still be used because they are used for scholarships
 - The class ranks will be known by the school, but not put on the report cards
 - 4.25 Cum Laude
 - 4.5 Magna Cum Laude
 - 4.75 Suma Cum Laude
 - Will still recognize Valedictorian and Salutatorian as they have worked for this
 - Most colleges do not even ask for class rank any longer
- **Clay Shoufler**
 - Full steam ahead for 4th quarter
 - 250+ students participated in the honor roll breakfast
 - 3rd Quarter Bee Bee games were held – 7th grade still holds the lead overall
 - May 17th is the talent show, auditions are being held –gives them a chance to showcase their other interests and talents
 - IAR standardized testing is complete
- **Adam Ibbotson**
 - Kindergarten screening – 85 students participated
 - It was interesting to see how many new parents and families have moved to the area to send their kids to our school district
 - Pre K Screening is coming up – will be able to serve more students with more block grant money provided by Governor Pritzker
 - Father/Daughter dance was a big success – put on by the PTO
 - Leadership award winner for SES was Addison Eucker



B. Superintendent's Report

1. Financial Update

The March 2019 Williamsville Index shows a total All Fund Balance of \$3,707,034.00 and Operating Fund Balance (Ed, OM, WC, IMRF, Trans) of \$3,655,916 as of March 31, 2019.

Mr. Reedy noted that for the last seventeen years the district's tax rate has fluctuated from \$4.78-\$4.47. There are several variables that affect this rate; among them are annual EAV increases, new construction EAV, township multipliers, increasing bond payments, property tax appeals, and PTELL (Tax Caps) which all play a vital role in our overall tax rate.

The 2018 Sangamon County Tax Extension Report showed an overall tax rate of \$4.57 (including bonds) and a limiting rate of \$3.60. In comparison to the 18 surrounding Sangamon County Schools, WCUSD#15's overall tax rate is 13th lowest. The WCUSD#15's limiting rate (Operating Fund Revenue) is the lowest (18th) in Sangamon County Area Schools.

The only guaranteed source of revenue is from local property tax extensions. The BOE has and continues to be good financial stewards to the tax payers. With less local revenue than area schools, the BOE is still doing more to increase opportunities for students. For the past 19 years, the BOE has worked within its means and not asked for more from the local property tax owners.

Mr. Reedy presented a Fund Balance Report showing an estimated deficit budget of \$173,232 in FY19 All Funds and a deficit budget of \$178,743 in FY19 Operating Funds. March 2019 total revenues were \$494,364.02, and March 2019 total expenses were \$995,784.23. We have received 57% of the FY19 budgeted Revenue and spent 75% of the FY19 budgeted Expenses. The State still owes the district three FY19 MCAT payments (\$420,000) by June 30, 2019.

2. Facilities Update

The district is accepting bids for summer maintenance projects and roof and tuck-pointing brick work. Mr. Reedy will keep the board informed on this process.

3. Summer Maintenance Purchases

Mr. Reedy stated summer maintenance projects are ready for approval. He further stated these deferred maintenance facility expenses will be paid for by using the alternate revenue bonds with no increase to the property tax owner.

- District Roof Repair = est. \$2.1 mil
- School Security Platform Enhancement = est. \$144,000
 - 340K in the past two years for school safety and security
- District Technology Infrastructure = E-Rate est. \$252,000 (50% discount - \$126,000)
 - Will help with future STEAM opportunities for students as well
- District HVAC System = est. \$1.9 mil
- District 10-year HLS = est. \$35,000
- BLDD Architect Fees, RFP, Drawings, Services = \$98,000
- District "OTHER" Deferred Maintenance = est. \$100,000
- TOTAL = est. \$4.5 mil (Alternate Revenue Bonds)

A \$480,000 savings to the tax payers and the district on the bid for roofs was generated.

4. FY19 Amended Budget



Mr. Reedy informed the Board the budget will be amended due to the ISBE accounting rules and our current school security platform lease since the district will own this equipment.

5. Regular Board of Education Meeting Calendar – 2019-20

Mr. Reedy recommends the Board continue meeting on the third Monday of the month, unless there is a holiday conflict which would move the meeting to Tuesday. A copy of the 2019-2020 Regular BOE meeting dates is included in the packet.

6. Salary Study 2019-20

Mr. Reedy recommend a 3.5% increase to all non-certified staff and principals for the 2019-2020 school year. He further recommends capping the bus driver hourly rate at \$30.00 per hour, and creating a new Bus Driver starting rate of \$23.00 per hour. The current bus driver hourly rate is \$29.48. Additionally, he recommends an increase to the Para professional and teacher substitute rate of \$5.00 per day to help meet the requirements of the new minimum wage law. The current Para pro sub rate is \$70, and the current teacher sub rate is \$80.

7. Other

- Special BOE meeting April 30, 6:30pm Unit Office, to organize the Board and seat the new members
- BOE COW Meeting May 20 after May 20 Regular BOE meeting to talk about financial options for the district
 - Building bond referendum
 - Limiting rate referendum
 - Let the rate fall off
- Thanks to the Administrative Assistants in the district
- DCFS procedure reminder was given

Action Items

A motion was made by Teresa Benner and seconded by Matt Seman to approve the following IASB PRESS Policies

- 2:20, 4:30, 4:100, 4:110, 4:150, 4:160, 5:330, 6:15, 6:65, 8:95, 4:190

Discussion: none

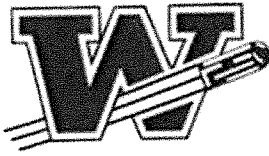
Motion carried

A motion was made by Kurt Ratliff and seconded by Tom Ray to approve the Latin Honor system at WHS

Discussion: None, discussed during Mr. Furlow's board report

Motion carried

A motion was made by Teresa Benner and seconded by Charlie Waugh to approve WHS early graduation requests for the 2019-20 school year



Discussion: None

Motion carried

A motion was made by Kurt Ratliff and seconded by Tom Ray to approve the 2019-2020 Regular Board of Education Meeting calendar

Discussion: None

Motion carried

A motion was made by Charlie Waugh and seconded by Matt Seman to approve WCUSD#15 School Security and Safety Expansions from Senergy Technologies for a base bid of \$143,212.00

Discussion: Discussed during meeting

- On roll call the following members answered aye:
Matt Seman Tom Ray
Teresa Benner Kurt Ratliff
- On the roll call the following member answered present
Charlie Waugh
- On roll call the following members were absent:
Pam Kovacevich Corey Conklin

Motion carried

A motion was made by Kurt Ratliff and seconded by Matt Seman to approve the technology E-Rate program and server purchases of \$126,000

Discussion: None

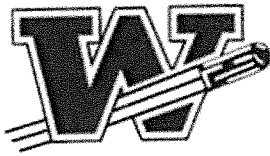
- On roll call the following members answered aye:
Matt Seman Charlie Waugh
Teresa Benner Kurt Ratliff
Tom Ray
- On roll call the following members were absent:
Pam Kovacevich Corey Conklin

Motion carried

A motion was made by Kurt Ratliff and seconded by Teresa Benner to approve non-certified and administrative hourly rate and salary increases for the 2019-2020 school year.

Discussion: None

- On roll call the following members answered aye:
Matt Seman Charlie Waugh



Teresa Benner Kurt Ratliff
Tom Ray

- On roll call the following members were absent:
Pam Kovacevich Corey Conklin

Motion carried

A motion was made by Matt Seman and seconded by Kurt Ratliff to approve paraprofessional substitute rate of \$75.00 for the 2019-2020 school year.

Discussion: None

- On roll call the following members answered aye:
Matt Seman Charlie Waugh
Teresa Benner Kurt Ratliff
Tom Ray

- On roll call the following members were absent:
Pam Kovacevich Corey Conklin

Motion carried

A motion was made by Tom Ray and seconded by Kurt Ratliff to approve certified staff substitute rate of \$85.00 for the 2019-2020 school year.

Discussion: None

- On roll call the following members answered aye:
Matt Seman Charlie Waugh
Teresa Benner Kurt Ratliff
Tom Ray

- On roll call the following members were absent:
Pam Kovacevich Corey Conklin

Motion carried

A motion was made by Charlie Waugh and seconded by Kurt Ratliff to approve the following leaves of absence

- Mallory Moffitt maternity leave of absence August 19 to October 11, 2019

Discussion: None

Motion carried

A motion was made by Kurt Ratliff and seconded by Matt Seman to approve the following volunteers, hires, & transfer

- Chelsey Smith – WHS Special Education Teacher
- Aidan Faloon – SES Special Education Teacher
- Tara Reedy – SES Elementary Teacher
- Rachel McClain – Transfer to SES ½ Special Ed ½ Early Childhood Teacher
- Trevor Compardo – WJHS Assistant Principal



- Jesse Noelke – WHS Boys' Golf Coach
- Jake Pennell – WHS Boys' Volunteer Basketball Coach
- Mike Brennan – WHS Volunteer Assistant Golf Coach

Discussion: None

- On roll call the following members answered aye:
Matt Seman Charlie Waugh
Teresa Benner Kurt Ratliff
Tom Ray
- On roll call the following members were absent:
Pam Kovacevich Corey Conklin

Motion carried

A motion was made by Charlie Waugh and seconded by Matt Seman to accept district roofing and tuck-pointing Base Bid as submitted by Designed Roofing Systems in the amount of Nine Hundred Eighty-Five Thousand Seven Hundred Twenty-One Dollars (\$985,721) for all non-Tremco material and labor.

Discussion: Saving \$480,000

- On roll call the following members answered aye:
Matt Seman Charlie Waugh
Teresa Benner Kurt Ratliff
Tom Ray
- On roll call the following members were absent:
Pam Kovacevich Corey Conklin

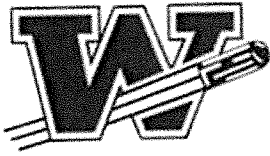
Motion carried

A motion was made by Teresa Benner and seconded by Charlie Waugh to purchase Tremco Roofing material at a cost of Six Hundred Twenty-Five Thousand Three Hundred Sixteen Dollars (625,316)

Discussion: None

- On roll call the following members answered aye:
Matt Seman Charlie Waugh
Teresa Benner Kurt Ratliff
Tom Ray
- On roll call the following members were absent:
Pam Kovacevich Corey Conklin

Motion carried



Executive Session

A motion was made by Teresa Benner and seconded by Tom Ray to enter into Executive Session for the purpose of: Under 5 ILCS 120/2c of the Open Meetings Act: The appointment, employment, compensation, discipline, performance, or dismissal of a specific employee, and under 5 ILCS, and 120/2 (9) – Student Discipline

Discussion: None

- On roll call the following members answered aye:
Matt Seman Charlie Waugh
Teresa Benner Kurt Ratliff
Tom Ray
- On roll call the following members were absent:
Pam Kovacevich Corey Conklin

Motion carried

The Board entered executive session at 7:22pm and returned to open session at 7:48pm.

Adjournment

A motion was made by Kurt Ratliff and seconded by Tom Ray to adjourn the meeting.

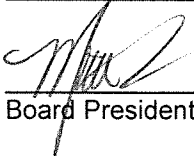
Discussion: None

Motion carried.

Meeting adjourned at 7:48pm

Board Approval

Dated this 23rd day April of 2019



Board President



Board Secretary

**Submitted by Jenny Brennan, Recording Secretary and Director of Human Resources