



MINUTES OF BOARD MEETING

****Regular meeting taking place at the District Office on March 18, 2019**

MEMBERS

Position	Present	Absent
Presiding Officer	Matt Seman	
	Charlie Waugh	
	Pam Kovacevich	
	Corey Conklin	
	Tom Ray	
	Kurt Ratliff	
Superintendent	Tip Reedy	
Building Principals	Doug Furlow, Clay Shoufler and Adam Ibbotson, CJ Compardo	
Board of Education Secretary	Teresa Benner	

Call to Order / Roll Call / Pledge of Allegiance / Approval of Agenda

The meeting was called to order by President, Matt Seman. Roll call was taken by the Recording Secretary. Those in attendance stood and recited the Pledge of Allegiance.

A motion was made by Charlie Waugh and seconded by Kurt Ratliff that the agenda be approved as amended.

Discussion: Added Letter B - Student Discipline to Item 9 – Closed Session

Action Item – A - Added- 'to approve' to the beginning of the motion

Motion carried

Public Comment and Recognition of Employees

Byron Painter – South County Publications

Carol Stewart – member of the public

Sumar Sloman, Amy Haugh, Lynn Vignali, Lynsey Torchia, Brittany Woods – SES Teachers

Mr. Ibbotson introduced his Instructional Leadership Team here to discuss the Standards Based Report Card Update and Trimesters for Sherman Elementary.



They noted that the purpose of a Standards Based Report Card (SBRC) is to inform parents of their child's progress toward meeting standards as opposed to informing them about grades.

Each subject is divided into skills that are assessed, and it is the skills themselves that are being scored. Effort and participation information are reported separately.

This is the 4th or 5th year that SES has been doing SBRC and the system continues to improve. Next year category 4 will be added to further delineate the skills a student shows. They will be ranked 1-4 on each standard.

- 1 = Student is not making progress in the skill
- 2 = Student is making progress toward the skill with support
- 3 = Student demonstrates the skill with minimal support
- 4 = Student demonstrates the skill independently (new in 2019-20)

Trimesters divide the academic year into three terms, typically 12 weeks in length. The advantages in the elementary setting include:

- Longer acclimation period for students, staff and families
- Provides students more time to meet goals
- Provides students more instructional time

Mr. Ibbotson stated that he will be communicating more with parents on this topic and noted that Trimesters do not shorten the curriculum, they allow more time for students to master skills. At this time, it looks like the 1st trimester would end November 15, the 2nd on February 21, and the 3rd on June 4.

Mr. Reedy thanked the teachers for the work they have put into this and noted that it allows for more instructional time, more communication with parents, and the ability to cover more material.

Mr. Reedy noted that the HS Scholastic Bowl team will be recognized at the April board meeting.

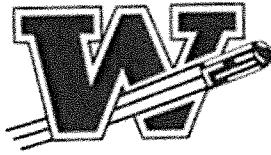
Informational Items and Dates

Mr. Reedy presented a list of upcoming important dates to the Board.

March 18	6:30 Regular BOE Meeting
March 22-23	WHS Musical
March 28	6:30 3rd Grade Music Concert
March 29	SIP Day ½ Day Attendance
April 2-11	IAR/PARCC Testing SES & WJHS
April 8	6:30 District Vision Committee Meeting
April 9	WHS Juniors SAT Testing
April 11	6:30 1st Grade Music Concert
April 12	Early Dismissal 1:45 & 2:15 Spring Break
April 15-22	WCUSD#15 Spring Break – No School
April 23	6:30 Regular BOE Meeting

Approval of the Consent Agenda

A motion was made by Corey Conklin and seconded by Pam Kovacevich to approve the consent agenda containing items a, b, c, d, and e: Approval of the Committee of the Whole Meeting Minutes, Regular Meeting Minutes and Executive Closed Session Minutes of February 19, 2019,



Approval of the Bills in the amount of \$493,034.30; including reimbursement of the revolving fund of \$24.00, Approval of the Lunch Report, Approval of the Treasurer's Report, and Approval of Superintendent's Acceptance of Resignations and Retirements:

- Bill Trine – WHS Boys' Golf Coach
- Lori Finley – SES Cook

- On roll call the following members answered aye:
 - Matt Seman Charlie Waugh
 - Pam Kovacevich Kurt Ratliff
 - Tom Ray Corey Conklin
 - Teresa Benner

- On roll call the following members were absent:

Discussion: A thank you to Mr. Trine for his 14 years as the boys head golf coach

Motion carried

Information Items

A. Administrative Reports – full reports submitted to the Board

- **Doug Furlow**
 - Congratulations to Brian Barrett – student of the month for February
 - Viper Mine has offered new scholarships, five \$1000 scholarship opportunities that can be used for either trade school or college
 - Scholastic Bowl team – 33 kids came to see the team play in the state tournament. They finished 2nd to Chicago Christian by 1 question – another great season!
 - Registration process is going on for the HS
 - HS Musical is this weekend
 - PSAT coming up
 - Sophomores will have an opportunity to get help with research papers if need be

- **Clay Shoufler**
 - WJHS was extremely well represented in the Sangamon County Spelling Bee with the following awards:
 - Ben McCoy – 1st place 5th grade
 - Dylan Shaheen – 1st place 6th grade and Alaina Boehm – 2nd place 6th grade
 - Matthew Antonacci – 1st place 8th grade
 - Schedules for next year are getting ready – students are being made aware of elective options, etc.
 - Curriculum – sit down with math and ELA to review students' progress to look for those who need some additional support
 - Testing coming up – Illinois Assessment of Readiness
 - Faculty spotlight is Mrs. Thomas – 2019-20 will be her last year. She brings a lot of passion to her classes about science and astronomy



- **Adam Ibbotson**

- Trimesters – collaboration has been good
 - The new student management system will assist with the SBRC, online portals, etc
- Parent survey about discipline in the classroom – about 100 responses back so far
- Safety team – severe weather drill is complete
 - No deficiencies found during the safety drills
- 4th grade spelling bee winner
- Kindergarten screenings are coming up
- Pre K screenings are coming up as well
- STEAM night – great night the PTO helped with
- Sherman Jump concluded and Mr. Ibbotson participated on the pie panel. The event raised \$10,000 for Shriner's Hospital – special thanks to Coach Peters and Mrs. Haugh
- PTO father/daughter dance in April
- CJ Compardo noted that she and Adam are writing a grant for a STEAM room at SES

B. Superintendent's Report

1. Financial Update

The February 2019 Williamsville Index shows a total \$4,208,454 All Fund Balance and an Operating Fund Balance (Ed, OM, WC, IMRF, Trans) of \$4,169,486 as of February 28, 2019.

Mr. Reedy noted that we are still estimating a deficit budget of \$173,232 in FY19 All Funds, and a deficit budget of \$178,743 in FY19 Operating Funds. February 2019 total expenses were \$1,116,932.53. We have received 54% of the FY19 budgeted Revenue and spent 68% of the FY19 budgeted Expenses. We hope to receive three more FY19 MCAT payments (\$420,000) by June 30, 2019.

2. Facilities Update

Bruce Combs and Johnson Controls completed the HVAC, Lighting, and Energy Efficiency Study.

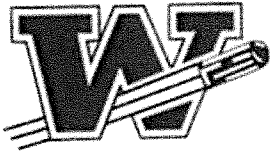
Mr. Reedy showed an overview of what Bruce is recommending; a lighting upgrade chart was shown and explained. He noted that the district needs to determine how much we really want to invest in the middle school if a building referendum is to come.

He also noted that more efficient energy forms translate to district savings.

3. Summer Maintenance

BLDD is still working on the request for proposal (RFP). Listed below are the preliminary estimates.

- District Roof Repair = est. \$2.1 mil
- School Security Platform Enhancement = est. \$120,000
- District Technology Infrastructure = E-Rate est. \$100,000 (50% discount - \$50,000)
- WHS HVAC System = est. \$100,000 (Old Second Floor System)
- District 10-year HLS = est. \$35,000



- BLDD Architect Fees, RFP, Drawings, Services = \$98,000
- District "OTHER" Deferred Maintenance = \$100,000
- TOTAL = \$2,603,000 (Alternative Revenue Bonds \$2.6 to \$3.0 mil)

4. Alternative Revenue Bonds

Mr. Reedy informed the Board that Stifel Nicolaus is making the arrangements for them to issue bonds. We are requesting the estimated maximum \$13.5 million over a 20-year period. Once approved, we will only bond the amount needed to complete the Board approved priorities.

Passing the alternative revenue bond resolution will start the 30-day petition period. At the April 23, 2019 meeting, we will have a bond hearing and the Board will take action to sell bonds for the amount estimated to complete the summer maintenance projects (est. \$3.5 million). The request to bond \$13.5 million is only available for 3 years. If the 3-year time period expires before the \$13.5 million is bonded, and the Board would like to bond again, they would need to begin the same process all over. This is not a tax increase to property owners. This is bonding revenues from the county sales tax.

5. District Vision Committee Report

Mr. Reedy noted that we had our 13th meeting on March 11. Sixteen community members, teachers, and administrators were in attendance. He presented a financial, facility, and debt update. The next meeting is scheduled for May 8, 2019, 6:30pm, in the WJHS Cafeteria.

6. 2019-2020 Regular Board of Education Meeting Dates

Mr. Reedy reminded the Board they will need to confirm if they want to keep the board calendar the same, meeting the 3rd Monday of every month unless there is a holiday, then the 3rd Tuesday, or make a change. The Board will take action on the new board calendar at the April meeting.

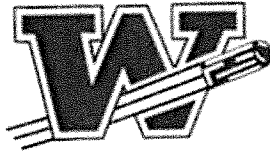
7. Other

Mr. Reedy presented a possible board retreat and committee of the whole meeting to take place on May 4, 2019 from 8:00am-10:30am to discuss facilities and finances. The Board will decide what they would like to do.

C. Press Policy – First Reading

The following policies were reviewed:

- 2:20 = Powers and duties of BOE: Legal alignment to Feb 2019 Press Issue
- 4:30 = Revenue and Investments: Updated Municipal Funds Act
- 4:100 = Insurance Management: Legal references updated
- 4:110 = Transportation: Legal update reference due to safety hazards from threats/gangs
- 4:150 = Facility Management & Building Programs: Legal updates for ROE & HLS 10-yr study
- 4:160 = Environmental Quality of Buildings & Grounds: Legal update form Feb PRESS
- 5:330 = Sick Days, Vacation, Holidays, & Leaves: Legal update from Feb PRESS
- 6:15 = School Accountability: Legal update for climate surveys Feb PRESS
- 6:65 = Student Social & Emotional Development: 5-yr review
- 8:95 = Parental Involvement: Legal reference option "Bring your parents to school day."



- 4:190 = Targeted School Violence Program: Establish District & Building level threat teams, Violence prevention programs, threat assessments, establish communication program to BOE

Executive Session

A motion was made by Corey Conklin and seconded by Pam Kovacevich to enter into Executive Session for the purpose of: Under 5 ILCS 120/2c of the Open Meetings Act: The appointment, employment, compensation, discipline, performance, or dismissal of a specific employee, and under 5 ILCS 120/2 (9) – Student Discipline

Discussion: None

- On roll call the following members answered aye:
Matt Seman Charlie Waugh
Pam Kovacevich Kurt Ratliff
Tom Ray Corey Conklin
Teresa Benner
- On roll call the following members were absent:

Motion carried

The Board entered executive session at 7:20pm and returned to open session at 8:15pm.

Action Items

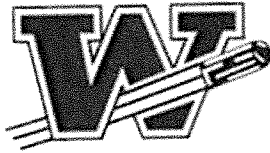
A motion was made by Tom Ray and seconded by Matt Seman to approve consideration of a resolution authorizing the issuance of general obligation alternate bonds of the District in the amount of not to exceed \$13,500,000 for the purpose of altering, repairing and equipping school buildings and facilities and improving school sites.

Discussion: Pay as we go not to exceed 20 years

- On roll call the following members answered aye:
Matt Seman Charlie Waugh
Pam Kovacevich Kurt Ratliff
Tom Ray Corey Conklin
Teresa Benner
- On roll call the following members were absent:

Motion carried

A motion was made by Corey Conklin and seconded by Kurt Ratliff to approve Reductions in Force – Overloads:



- Jeff Surbeck – HS Science, Jon Hampton – HS Science, Jennifer Smith – HS Ag Science, Jaime Vicich – HS Spanish, Kyle Muskopf – District Band, Kathy Wilkins – JH Special Education and Mitch Davidson – Junior High PE

Discussion: None – done annually

- On roll call the following members answered aye:
Matt Seman Charlie Waugh
Pam Kovacevich Kurt Ratliff
Tom Ray Corey Conklin
Teresa Benner
- On roll call the following members were absent:

Motion carried

A motion was made by Kurt Ratliff and seconded by Pam Kovacevich to approve reemployment of certified staff

Discussion: None

- On roll call the following members answered aye:
Matt Seman Charlie Waugh
Pam Kovacevich Kurt Ratliff
Tom Ray Corey Conklin
Teresa Benner
- On roll call the following members were absent:

Motion carried

A motion was made by Teresa Benner and seconded by Charlie Waugh to approve the Superintendent's contract 2019-2022

Discussion: None

- On roll call the following members answered aye:
Matt Seman Charlie Waugh
Pam Kovacevich Kurt Ratliff
Tom Ray Corey Conklin
Teresa Benner
- On roll call the following members were absent:

Motion carried

A motion was made by Kurt Ratliff and seconded by Matt Seman to approve IHSA membership for 2019-2020



Discussion: None

Motion carried

A motion was made by Pam Kovacevich and seconded by Tom Ray to approve trimester grading periods at Sherman Elementary School

Discussion: None

Motion carried

A motion was made by Teresa Benner and seconded by Matt Seman to approve the following leaves of absence:

- Bethany Russell – Maternity LOA August 27, 2019 to December 20, 2019
- Shayla Winkel – Maternity LOA September 25, 2019 to June 1, 2020

Discussion: None

- On roll call the following members answered aye:

Matt Seman	Charlie Waugh
Pam Kovacevich	Kurt Ratliff
Tom Ray	Corey Conklin
Teresa Benner	

- On roll call the following members were absent:

Motion carried

A motion was made by Kurt Ratliff and seconded by Charlie Waugh to approve the following volunteers and hires:

- Brian Olysav – WCUSD#15 Director of Facilities, Maintenance, & Grounds
- JD Cates – WJHS Track Volunteer

Discussion: None

- On roll call the following members answered aye:

Matt Seman	Charlie Waugh
Pam Kovacevich	Kurt Ratliff
Tom Ray	Corey Conklin
Teresa Benner	

- On roll call the following members were absent:

Motion carried

Mr. Seman recognized Pam Kovacevich and thanked her for her service to the Board, as well as the insight and value she has brought to the Board. Superintendent Reedy thanked her as well.



Adjournment

A motion was made by Corey Conklin and seconded by Kurt Ratliff to adjourn the meeting.

Discussion: None

Motion carried.

Meeting adjourned at 8:24pm

Board Approval

Dated this 18th day March of 2019

Board President

Board Secretary

**Submitted by Jenny Brennan, Recording Secretary and Director of Human Resources