

MINUTES OF BOARD MEETING

****Regular meeting taking place at the District Office on February 19, 2019**

MEMBERS

Position	Present	Absent
Presiding Officer	Matt Seman	
	Charlie Waugh	
	Pam Kovacevich	
	Corey Conklin	
	Tom Ray	
	Kurt Ratliff	
Superintendent	Tip Reedy	
Building Principals	Doug Furlow, and Adam Ibbotson	Clay Shoufler
Board of Education Secretary		Teresa Benner

Call to Order / Roll Call / Pledge of Allegiance / Approval of Agenda

The meeting was called to order by President, Matt Seman. Roll call was taken by the Recording Secretary. Those in attendance stood and recited the Pledge of Allegiance.

A motion was made by Tom Ray and seconded by Kurt Ratliff that the agenda be approved as read.

Discussion:

Motion carried

Public Comment and Recognition of Employees

Byron Painter – South County Publications

Lorri Bandy, candidate for the Board of Education

Terry Casson and members of the 8th grade Bee Bees basketball team and their families

Mr. Reedy welcomed and congratulated the 8th grade boys' basketball team, coaches and parents on their 3rd place finish in the IESA State Tournament.

Mr. Reedy stated he has been to several games and complimented the teams and coaches on the demeanor on the court and on the bench.



Coach Casson spoke about the season from summer camp to tryouts and highlights throughout the entire season. The coach spoke about their great attitudes, sportsmanship and the way they treated everyone involved. He thanked the community for all their support.

Informational Items and Dates

Mr. Reedy presented a list of upcoming important dates to the Board.

February 18	No School President's Day
February 19	6:00 COW Meeting
February 19	6:30 Regular BOE Meeting
February 21	STEAM Night at SES
March 5	6:00 IASB Abe Lincoln Division Meeting
March 6	NHS Induction Ceremony at WHS
March 11	6:30 District Vision Committee Meeting
March 18	6:30 Regular BOE Meeting
March 22-23	WHS Musical

Approval of the Consent Agenda

A motion was made by Pam Kovacevich and seconded by Tom Ray to approve the consent agenda containing items a, b, c, d, e, f, and g: Approval of the Regular Meeting Minutes and Executive Closed Session Minutes of January 22, 2019, Approval of the Bills in the amount of \$595,050.24; including reimbursement of the revolving fund of \$989.00, Approval of the Lunch Report, Approval of the Treasurer's Report, Approval of the WCUSD#15 Substitute Personnel List, Approval of the Regular BOE Meeting date change from April 29 to April 23, 2019, and Approval of Superintendent's Acceptance of Resignations:

- Betsy Ingram – WJHS Assistant Track Coach
 - On roll call the following members answered aye:

Matt Seman	Charlie Waugh
Pam Kovacevich	Kurt Ratliff
Tom Ray	Corey Conklin
 - On roll call the following members were absent:
Teresa Benner

Discussion: None

Motion carried

Information Items

A. Administrative Reports – all full reports submitted to the Board

- **Doug Furlow**
 - Congratulations to Hayden Moore – January Student of the Month
 - ILMEA – well done to all
 - Tasha Shade secured a \$500 grant for mannequins used for CPR training for students
 - Scholastic art was again well represented – many awards



- Winter dance is Sat night
- HS Musical – March 22 and 23
- Graduation – teachers are for the cum laude suite and the majority of students would like to see it as well. There is ongoing discussion about phasing out Valedictorian and Salutatorian – and phase in the cum laude suite. They are still figuring out how to do this and research is ongoing. Mr. Furlow will continue to update the board.

- **Clay Shoufler**

- **Adam Ibbotson**

- Behavior – coaching kids to be better – to grow and be productive
- STEAM Night is 2/21
- Coding Dojo – 20-25 parents interested
- Mrs. Moffitt's class sold the most pies and the students were rewarded with trip to Sky Zone
- March 1 is Sherman Jump with proceeds to benefit Shriner's Hospital

B. Superintendent's Report

1. Financial Update

The January 2019 Williamsville Index shows a total All Fund Balance of \$4,787,994.00, and an Operating Fund Balance (Ed, OM, WC, IMRF, Trans) of \$4,749,028, as of January 31, 2019.

Mr. Reedy estimates a deficit budget of \$173,232 in All Funds, and a deficit budget of \$178,743 in Operating Funds for FY 19.

He noted that total January expenses were \$991,737.39 and that the district has received 50% of the FY19 budgeted Revenue and spent 61% of the FY19 budgeted Expenses.

We received one FY19 MCAT payment of \$140,000 in January.

2. Facilities Update

The facilities are the same. Mr. Reedy has invited Johnson Controls to do an evaluation of our buildings' HVAC systems. Bruce Combs is conducting the survey.

TREMCO is scheduled to make some repairs, but cannot yet due to temperatures.

3. Summer Maintenance Request for Proposal

Mr. Reedy informed the board that in order to move forward with the RFP and bidding summer work process, a signed agreement is needed with BLDD. The cost for their services on the projects listed below is \$97,500. We are legally obligated to use architects and engineers to perform the services. The CSFST can be used to pay for these services.

- **Summer Facility Maintenance Estimates**
 - District Roof Repair = est. \$2.1M
 - School Security Platform Enhancement = est. \$120,000
 - District Technology Infrastructure = E-Rate est. \$100,000 (50% discount - \$50,000)
 - WHS HVAC System = est. \$100,000 (Old Second Floor System)
 - District 10-year HLS = est. \$35,000



- BLDD Architect Fees, RFP, Drawings, Services = \$98,000
- District "OTHER" Deferred Maintenance = \$100,000
- TOTAL = \$2,603,000 (Alternative Revenue Bonds \$2.6 to \$3.0 mil)
- Note: We can only borrow 80% of the expected revenue. The other 20% goes to the capital fund.

Mr. Reedy noted that the board has to weigh if it's better to borrow the money all at once and start the repairs, or wait for the funds to accrue and pay for projects as we go, which will cause further delays (and potentially more cost) in getting these projects done.

- BOE Facility Priorities WCUSD#15 County Facility Sales Tax Priorities
 - Utilize the revenue to enhance School Security and Safety
 - Utilize the revenue to pay off existing annual Debt Certificate payments
 - Utilize the revenue for Health Life Safety expenses
 - Utilize the revenue for the deferred maintenance on all District buildings
 - Utilize the revenue for District Facility upgrades
 - Sherman Elementary School: Facility upgrades, gym expansion, remodel Pre-K wing and K-wing
 - WJHS: Facility upgrades, build new 6th grade wing and remodel the old 6th grade wing to move the 5th grade to WJHS
 - WHS: Facility upgrades, build new auditorium with band and chorus rooms and field house, remodel cafeteria, weight room and locker rooms
 - Outside Facilities: Upgrade parking lots, athletic fields, and landscaping
 -

4. Legislative Update

The legislation is going to pass the \$15.00 minimum wage increase. If it went into full effect this year, it would cost us an additional \$125,000+ in salary increases. It will go up incrementally and the district will budget for the increases as best we can.

There is still pending legislation regarding property tax freezes, and pension cost shifts which would be devastating for our district.

5. 2019-2020 District Fees

The board packet contains a current copy of the 2018-2019 district fees. Mr. Reedy is not recommending any changes or increases in fees for the 2019-2020 school year.

6. New & Open Positions

- WJHS Assistant Principal – New
 - Over 475 students in grades 5-8 being served by only one principal and one guidance counselor
- SES 2nd Grade – Janet McClay retirement
 - Will be filled based on enrollment – rehire of this position
- SES ½ Special Ed ½ Early Childhood – New position based on enrollment projections
 - EC numbers are increasing with more special education students
- Food Service Director – Pauline Osman retirement
 - Replacement of this position

7. FOIA Request

We received a FOIA request from Doug Houser, a Pleasant Plains resident with a business in Sherman. He requested records for gym facility rentals from 2016-2018.



Smart Procure – continues to FOIA our vendor contracts – this one was from November of 2018

8. Other

The Board of Education and WEA's agreed upon District HRA (Health Reimbursement Account) pool of \$60,000 paid out a total of \$42,595.43 to qualified staff. Staff had to pay the first \$1500 of the deductible. 6 support staff and 17 certified staff qualified for reimbursement.

The Board will need to make a decision about whether or not to keep that program for the next school year.

Action Items

A motion was made by Charlie Waugh and seconded by Kurt Ratliff to approve the following hires and volunteers for the 2018-2019 school year.

- Darcy O'Connor – WJHS Assistant Track Coach
- Dr. David Olysav – WJHS 6th Grade Math Maternity LOA Spring 2019

Discussion: None

- On roll call the following members answered aye:
Matt Seman Charlie Waugh
Pam Kovacevich Kurt Ratliff
Tom Ray Corey Conklin
- On roll call the following members were absent:
Teresa Benner

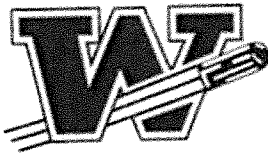
Motion carried

A motion was made by Corey Conklin and seconded by Tom Ray to approve the Lincolnland Technical Education Center (LTEC) agreement for 2019-2020

Discussion: Enrollment is currently 12 – next year looks to be around 29 students

- On roll call the following members answered aye:
Matt Seman Charlie Waugh
Pam Kovacevich Kurt Ratliff
Tom Ray Corey Conklin
- On roll call the following members were absent:
Teresa Benner

Motion carried



Executive Session

A motion was made by Pam Kovacevich and seconded by Charlie Waugh to enter into Executive Session for the purpose of: Under 5 ILCS 120/2c of the Open Meetings Act: The appointment, employment, compensation, discipline, performance, or dismissal of a specific employee.

Discussion: None

- On roll call the following members answered aye:
Matt Seman Charlie Waugh
Pam Kovacevich Kurt Ratliff
Tom Ray Corey Conklin
- On roll call the following members were absent:
Teresa Benner

Motion carried

The Board entered executive session at 7:02pm and returned to open session at 7:40pm.

Adjournment

A motion was made by Corey Conklin and seconded by Matt Seman to adjourn the meeting.

Discussion: None

Motion carried.

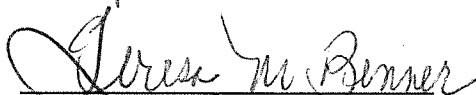
Meeting adjourned at 7:40pm

Board Approval

Dated this 19th day February of 2019



Board President



Board Secretary

**Submitted by Jenny Brennan, Recording Secretary and Director of Human Resources