



MINUTES OF BOARD MEETING

****Regular meeting taking place at the District Office on September 17, 2018**

MEMBERS

Position	Present	Absent
Presiding Officer	Matt Seman	Left early
	Charlie Waugh	
		Pam Kovacevich
	Corey Conklin	
	Tom Ray	
	Kurt Ratliff	
Superintendent	Tip Reedy	
Building Principals	Doug Furlow, Clay Shoufler (arrived at 6:52pm) and Adam Ibbotson	
Board of Education Secretary	Teresa Benner	

Call to Order / Roll Call / Pledge of Allegiance / Approval of Agenda

The meeting was called to order by President, Matt Seman. Roll call was taken by the Recording Secretary. Those in attendance stood and recited the Pledge of Allegiance.

A motion was made by Kurt Ratliff and seconded by Teresa Benner that the agenda be approved as read.

Discussion: None

Motion carried

Public Comment, Recognition of Employees, Faculty Spotlight

Byron Painter – South County Publication

Hayley Chladny, Ashley Damery, Bethany Russell – District Guidance Counselors

Sarah Dame, Darcy O'Connor, Rachel McClain, Jessica Mast – new teachers for the 2018-19 school year

Carol Stewart – member of the public

CJ Compardo – SES Assistant Principal

Stacey Stottler – Family Guidance Centers, Prevention Specialist Coordinator



Ashley Damery, Junior High Guidance Counselor, spoke about the Illinois Youth Survey. She noted the following:

- 8th-12th grades completed the survey last spring
- Statewide survey that asks questions about health, drug and alcohol use
- Helps set up and track goals for student mental health and student support services
- HS now has 2 full time counselors, JH 1 full time and SES 1 full time

Stacy Stottler from the Family Guidance Center spoke about the following:

- Williamsville vs the State data
 - Substance use among Sophomores – much lower than the state of IL
 - Vaping – no data in the past, 25% of our 10th graders and 39% in 12th grade reported vaping in the last 12 months
 - Alcohol – 36% of 12th graders have used alcohol in the past 30 days
 - Will be offering additional education in this area as well
 - All services are free of cost to our schools – they just ask for a partnership with our schools and the ability to hang posters and work with kids, etc
 - Prevention practices do work and evidence based strategies are used to help kids
- Social/Emotional data was also discussed and shared
- Bullying stats and data was also discussed and shared
 - New forms are available for students and parents to report bullying
 - Cameras have been added for security and also have the benefit of curbing bad behaviors related to bullying

Hayley Chladny and Bethany Russell spoke about the High School:

- Hayley Chladny counsels Junior and Senior students
- Bethany Russell counsels Freshman and Sophomore students
- They will follow their classes, be more visible so that students will come and talk to them if they see them
- Grade level meeting with all classes and having individual meetings with all seniors to help them get prepared for the next level
- Current senior had a plan to have a 'big brother/big sister' type program for incoming freshmen
- Working with NHS to create a peer tutoring program for the older students to help the younger ones
- Stress and anxiety is high in HS and they are working with the students on coping mechanisms and group counseling options

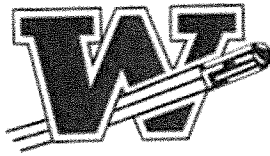
Informational Items and Dates

Mr. Reedy presented a list of upcoming important dates to the Board.

- September 17 Budget Hearing 6:15pm
- September 17 Regular BOE Meeting 6:30pm
- October 5 No School Teacher In-Service
- October 8 No School Columbus Day Observance
- October 8 District Vision Committee Mtg 6:30pm WJHS
- October 15 Regular Board of Education Mtg 6:30pm

Approval of the Consent Agenda

A motion was made by Kurt Ratliff and seconded by Tom Ray to approve the consent agenda containing items a, b, c, d, e, f, and g: Approval of the Regular Meeting Minutes of August 20,



2018, Approval of the Executive Session Meeting Minutes of August 20, 2018, Approval of the Bills in the amount of \$641,924.92 including reimbursement of the revolving fund of \$762.00, Approval of the Treasurer's Report, Approval of the WCUSD15 Lunch Report, Approval of the 2018-19 WCUSD15 Substitute List, and Approval of Superintendent's Acceptance of Resignations:

- Tasha Shade – WHS JV Softball Coach
 - On roll call the following members answered aye:
Tom Ray Charlie Waugh
Teresa Benner Kurt Ratliff
Corey Conklin
 - On roll call the following members were absent:
Pam Kovacevich Matt Seman

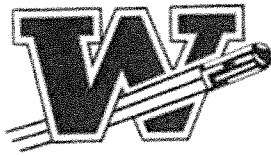
Discussion: None

Motion carried

Information Items

A. Administrator's Reports

- Doug Furlow
 - Sarah Dame, former WHS grad, subbed for us for 6 years, taught in Chatham for 6 years and now is teaching in our math department replacing Bethany Russell who joined the counseling team
 - Mr. Furlow and the counselors have been able to have some meetings about programs and are working hard to meet with students on a rotating schedule throughout the school day
 - Teach like a champion – common themes and language used throughout the building
 - ALICE training throughout
- Clay Shoufler
 - Focus is implementing social/emotional learning curriculum
 - ROE funds 75-80% of the cost for this program
 - Panorama and Playbook are the services used for this
 - 5th Grade – Darcy O'Connor – ELA – came from New Holland Middletown – she is an expert in technology
 - 6th grade ELA – Jessica Mast – Former WHS grad, taught in Pawnee last year
- Adam Ibbotson
 - New to the position this year
 - CJ Compardo, new Assistant Principal at SES. She comes from New Berlin with 13 years' experience as a K-1 teacher there
 - Rachel McClain, former WHS grad, special ed teacher, takes some of the toughest situations and handles them like a champ – we are fortunate to have her in this area
 - Learning targets – helping students to become leaders of their own learning



- Social/Emotional learning – creating empathy – learning how to put yourselves in someone else's shoes

B. Superintendent's Report

1. Enrollment

The district has 42 less students this year, but is historically growing overall. There are 1508 students for the 2018-19 school year.

2. Financial Update

The August 2018 Williamsville Index shows a total of \$5,635,234 in All Fund balances, and an Operating Fund Balance (Ed, OM, WC, IMRF, Trans) of \$4,520,947.

FY19 revenue is projected to be less than FY 18. The state still owes us \$163,867 from the last school year.

Cash flow analysis was shown and discussed

3. Facilities Update

Tremco Roofing should be finishing up the roof repair on the WJHS 6th grade wing. The repair should provide a finished roof in the area for 8-10 years.

We had a gas line leak outside WHS that has been repaired.

4. District Vision Committee

We held our 10th meeting on September 10th. A brief overview of the FY19 budget and information about the Sangamon County Facility Sales Tax was discussed.

Our next meeting is October 8, 2018, 6:30pm in the WJHS Cafeteria.

5. Sangamon County Schools Facility Sales Tax

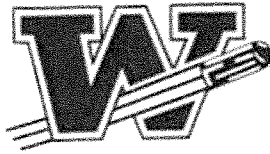
All Sangamon County Districts are moving forward with informational presentations and communicating with their stakeholders about the upcoming initiative.

'One Sangamon' is the county political action committee. Their theme is "Our Kids, Our County, Our Future."

6. Other

We received two FOIA requests.

1. The Illinois Policy Institute requested information, emails, and communications from employees and WCUSD#15 BOE members regarding the new Janus Law-fair share, union fees, and opting out.
2. HBO Real Sports with Bryant Gumbel requested information on the number of football players we had and information regarding free and reduced lunch.



Press Policy Updates – 8:90 and 3:70

- 8:90 – Parent Organizations and Booster Clubs
 - Changes were made to the policy stating District “may” recognize parent organizations and booster clubs, and language was changed to membership is open to “all” parents, guardians, and community members
- 3:70 – Succession of Authority
 - Language changes to the Superintendent will submit a succession plan to the BOE. It no longer takes BOE approval

Action Items

A motion was made by Teresa Benner and seconded by Kurt Ratliff to approve the FY2018-19 WCUSD15 School District Budget

Discussion: None

- On roll call the following members answered aye:
Tom Ray Charlie Waugh
Teresa Benner Kurt Ratliff
Corey Conklin
- On roll call the following members were absent:
Pam Kovacevich Matt Seman

Motion carried

A motion was made by Teresa Benner and seconded by Tom Ray to approve the Press Policy Updates 8:90 and 3:70

Discussion: None

Motion carried

A motion was made by Tom Ray and seconded by Kurt Ratliff to approve the Williamsville Education Association and WCUSD#15 Board of Education Collective Bargaining Agreement for 2018-2020

Discussion: None

- On roll call the following members answered aye:
Tom Ray Charlie Waugh
Teresa Benner Kurt Ratliff
- On the roll the following members answered nay:
Corey Conklin



- On roll call the following members were absent:
Pam Kovacevich Matt Seman

Motion carried

A motion was made by Teresa Benner and seconded by Tom Ray to approve the salary increases for all WCUSD#15 non-certified staff and WCUSD#15 Administrators for the 2018-2019 school year.

Discussion: None

- On roll call the following members answered aye:
Tom Ray Charlie Waugh
Teresa Benner Kurt Ratliff
Corey Conklin
- On roll call the following members were absent:
Pam Kovacevich Matt Seman

Motion carried

A motion was made by Kurt Ratliff and seconded by Teresa Benner to approve the following hires for the 2018-19 school year:

- Jan Metz – SES Maternity LOA Substitute for Adrianna Smith
- Chelsea Ewing – SES Paraprofessional
- Nick Nell – WHS Assistant Baseball Coach
- Brent McKinney – WHS Freshman Girls Basketball Coach
- Tasha Shade – WHS Varsity Assistant Softball Coach

Discussion: None

- On roll call the following members answered aye:
Tom Ray Charlie Waugh
Teresa Benner Kurt Ratliff
Corey Conklin
- On roll call the following members were absent:
Pam Kovacevich Matt Seman

Motion carried

Executive Session

A motion was made by Teresa Benner and seconded by Kurt Ratliff to enter into Executive Session for the purpose of: Under 5 ILCS 120/2c of the Open Meetings Act: the appointment, employment, compensation, discipline, performance, pending litigation, or dismissal of a specific employee or legal counsel for the public body



Discussion: None

- On roll call the following members answered aye:
Tom Ray Charlie Waugh
Teresa Benner Kurt Ratliff
Corey Conklin

- On roll call the following members were absent:
Pam Kovacevich Matt Seman

Motion carried

The Board entered executive session at 7:28pm and returned to open session at 7:51pm.

Adjournment

A motion was made by Corey Conklin and seconded by Kurt Ratliff to adjourn the meeting.

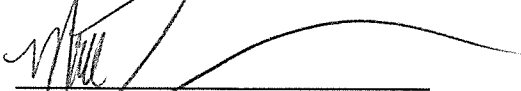
Discussion: None

Motion carried.


Meeting adjourned at 7:51pm

Board Approval

Dated this 17th day September of 2018



Board President



Board Secretary

**Submitted by Jenny Brennan, Recording Secretary and Director of Human Resources