

MINUTES OF BOARD MEETING

****Regular meeting taking place at the District Office on March 19, 2018**

MEMBERS

Position	Present	Absent
Presiding Officer	Matt Seman	
	Charlie Waugh	
		Pam Kovacevich
	Corey Conklin	
	Tom Ray	
		Kurt Ratliff
Superintendent	Tip Reedy	
Building Principals	Janis Lindsey, Doug Furlow, and Adam Ibbotson	Clay Shoufler
Board of Education Secretary		Teresa Benner

Call to Order / Roll Call / Pledge of Allegiance / Approval of Agenda

The meeting was called to order by President, Matt Seman. Roll call was taken by the Recording Secretary. Those in attendance stood and recited the Pledge of Allegiance.

A motion was made by Tom Ray and seconded by Charlie Waugh that the agenda be approved as read.

Discussion:

Motion carried

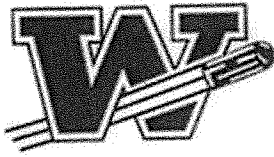
Recognition of Employees, Faculty Spotlight and Public

Byron Painter – South County Publications

Dave Knox – member of the public – Mr. Knox stated that he appreciates what has been happening, especially in relation to the matter tonight about the 1 acre of land.

Carol Stewart – member of the public

Adam Ibbotson spoke to the Board about the Panorama Survey which focuses on Social/Emotional learning standards. He noted that ROE 51 schools participated and they targeted mainly 5th graders. The middle school students survey results were discussed – teacher/student relationships, sense of belonging and engagement, self-management skills, social awareness, and grit. Grit was the lowest scored category by our students.



There is a playbook feature that offers learning techniques for each category in the survey. It gives them options and strategies to add into their classrooms.

The survey will be taken three times per year. We would like to add 6th-8th grade students down the road.

A question was asked about how/if parents are notified of the results of the information. This is still being discussed for best practices. This is excellent information for counselors to be able to work with individual students and groups of students.

Informational Items and Dates

Mr. Reedy presented a list of upcoming important dates to the Board.

March 20	Primary Elections
March 23	Early Dismissal SIP Day
March 23-24	WHS Musical Shrek
March 28	SES Chick-Fil-A Night
March 29	Early Dismissal Spring Break
April 2-6	Spring Break
April 9	District Vision Committee Meeting 6:00
April 10	WHS SAT Exam
April 16	Regular BOE Meeting 6:00

Approval of the Consent Agenda

A motion was made by Corey Conklin and seconded by Tom Ray to approve the consent agenda containing items a, b, c, d, e and f: Approval of the Regular Meeting Minutes of February 19, 2018, Approval of the Executive Session Meeting Minutes of February 19, 2018, Approval of the Bills in the amount of \$500,985.95, including reimbursement of the revolving fund of \$528.00, Approval of the Lunch Report, Approval of the Treasurer's Report, and Approval of Superintendent's Acceptance of Resignation:

- Nick Beard – WJHS Baseball Coach
 - On roll call the following members answered aye:

Tom Ray	Charles Waugh
Matt Seman	Corey Conklin
 - On roll call the following members were absent:

Teresa Benner	Pam Kovacevich
Kurt Ratliff	

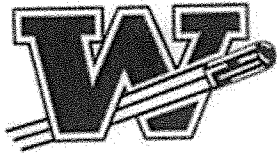
Motion carrier

Information Items

A. Administrative Reports

Full reports were submitted to the Board

- Doug Furlow
 - Pulse Survey, provided by Jostens
 - Students and Teachers were both surveyed, with teacher percentages being higher on most questions than the students were



- There are resources available to help bridge the gaps and foster better relationships. There is a difference between recognizing kids for doing well vs. recognizing them for working hard
- Identified some areas of improvement
 - Building relationships with students
 - Formally recognizing students
 - Recognizing student efforts
- College Now – program through LLCC – offers some outside courses and allows them to get an introduction to college courses.
- We continue to have AP offerings
- For Dual Credit – have to have a masters in your content area to teach a dual credit course – we have three people who qualify, they are all in English. The accreditation piece is difficult to obtain
- Scholastic Bowl – state champs!!!! We had 23 students go watch that day
- Illinois Attorney Generals office came in and conducted assemblies for students where males and female met separately about sexting and other information
- Janis Lindsey
 - Sherman Jump assembly was very successful, \$22,000 was given to Special Olympics out of \$29,000 that was raised
 - Read Across America
 - PARCC next week
 - Last Chik Fil A night coming up
 - PTO Father/Daughter dance coming up – last event for PTO
 - Bringing some additional technology into the classroom
- Adam Ibbotson
 - State Science Results were discussed
 - PARCC dates – will change after this year – do not know yet what they will look like
 - SIP and Professional Development
 - Kristy Lauranzana – Title 1 aide in Sherman – great with technology, math specialist, works with reading interventions. She reaches out to teachers and partners with them to make sure the kids get the best experience

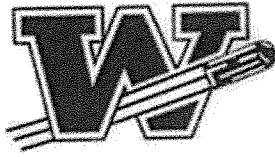
B. Superintendent's Report

1. Financial Update – Fund Balance Report

Mr. Reedy informed that board that the January Index shows a total \$3,513,756.00 in all funds as of February 28, 2018. The Operating Fund Balance (Ed, OM, WC, IMRF, Trans) is \$3,471,599.

General State Aid payments continue to be on time and are paid twice per month. We have received the first FY18 MCAT payment \$139,402. Only one FY18 MCAT was budgeted. We should receive four payments each fiscal year.

We are still waiting on the last 3 MCAT payments totaling \$426,065. We have yet to receive our new Evidence Based Funding Model (EBM) tier money, which is estimated to be about \$94,000. ISBE is still calculating the formula and payments under the new EBM funding formula. ISBE has stated they are working on the new EBM formula and expect FY18 payments in April



Mr. Reedy also noted that the fund balance report indicates that we have received 60% of the FY18 budgeted revenues and spent 70% of the FY18 budgeted expenses. He continues to estimate an All Fund balance of \$886,565 and estimate an Operating Fund balance of \$843,965 at the end of the fiscal year. These estimates do not include early tax money.

2. Facilities Update

Mr. Reedy informed the board that Tremco Roofing was able to patch a few small leaks at WJHS 6th grade wing, WHS Bus entrance, and at Sherman Elementary. He noted that band aide fixes will need to continue until we have a revenue stream for the \$400,000 worth of repairs needed throughout the district.

Mr. Reedy also stated that he is still working on evaluations from performance contractors and they are not yet complete. He will share those results when they become available.

3. District Vision Committee Report

Mr. Reedy noted that the fourth meeting took place and went well. He reviewed information about the County Sales Tax and presented information from area schools who have utilized the revenue to improve their district facilities. The next meeting is April 9, 2018 at 6:30pm in the WJHS Cafeteria. The next meeting will discuss a potential limiting rate, building bond, and DESEB referendums. It will also address the needed steps to prepare for a County Sales Tax initiative.

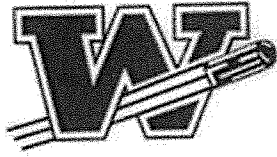
Items we could do with the county sales tax money:

- School Security and Safety Upgrades
- Paying off existing debt – WHS gym
 - \$175,000 per year until 2024 (with no current revenue stream – this payment comes directly from our operating funds)
- Health, Life, Safety expenses
- Deferred Maintenance on all buildings
- Facility upgrades

4. Future Staffing Needs

Mr. Reedy spoke to the board about the importance of assisting with our social & emotional learning, providing support to students, and meeting the needs of all students. Mr. Reedy believes adding another full time counselor will assist with these efforts. This will allow for a full time counselor at WJHS and an additional full time counselor at the WHS. The position will help students and faculty build relationships and connections. Social and Emotional programs will be developed to educate students in a challenging transition time in their lives.

Mr. Reedy is also considering the addition of an Elementary Assistant Principal.



5. Land Summons

Mr. Reedy informed the board about a land summons received for a deed request transfer. He provided the board the history of the land and noted the following:

- In 1920, 2.101 acres were awarded to the school district for "school use." It housed a one room school house on Locust Lane
- The property was gifted for school use until the school no longer used the property.
- The deed was transferred in 1940 from the school to the rightful land owner
- The property was transferred again in 1950 and the new title reverted back to all former 'owners', WCUSD#15

Mr. Reedy stated that after speaking with our attorney, it was recommended the district act on a quick claim deed and transfer the title to rightful owner, Janet Hickey. He also noted that the attorneys representing the other parties will cover our attorney fees.

6. FOIA Request

Mr. Reedy received a FOIA from Dameon Johnson, representing a Springfield Development Project, requesting the number of students we have with a Springfield address. Mr. Reedy believes they are gathering information to consider a Charter School in Springfield. The District has 59 students with a Springfield address.

7. 2018-19 & 2019-20 District Calendars

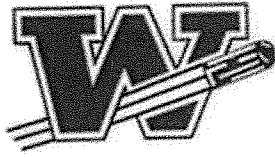
Mr. Reedy informed the board that we are in the process of setting the School Improvement Days and the end of each nine weeks. He noted that on the 2018-19 Calendar, the anticipated first day for students will be on August 20, with the last day of school on May 29 (using 0 snow days). For the 2019-20 Calendar, the anticipated first day for students is August 20, with the last day of school on May 27 (using 0 snow days). Recommendations for the 2018-19 and 2019-20 Unit Calendars will be made at the April 16, BOE meeting.

8. 2018-19 Regular BOE Meetings

For the 2018-19 BOE meeting calendar, Mr. Reedy recommends continuing the 6:00 meetings on the third Monday of the month except when Monday is a holiday. Monday holiday meetings would be moved to the third Tuesday. He noted the calendars will be approved at the April board meeting.

Other

- Evidence Based Funding Model (EBM) & Every Student Succeeds Act (ESSA)
 - Mr. Reedy will continue to communicate about these at future board meetings
- Synergy Electric Camera Meeting
 - Mr. Reedy attended a meeting about security cameras that was presented by Synergy Electric.
- Springfield Electric Solar Power Meeting
 - Health Stinebaker will be presenting at the April board meeting



- Future Committee of The Whole Meetings
 - Mr. Reedy would like the board to consider future meetings in regards to the referendum
- Board of Education Retreat Sponsored by IASB
 - Since they used IASB as a hiring service, there is a board retreat option available to the board should they chose to use it

PRESS POLICY – FIRST READING

Detailed versions of the Press Policies are in the BOE packet.

- 2:260 - Uniform Grievance Procedures – added language related to the complaint process for any type of harassment
- 4:40 - Incurring Debt – added language related to the issuance of bonds and the usage of outside, qualified counsel
- 5:20 – Workplace Harassment Prohibited – added language related to the complaint process for any type of harassment, address the prohibiting of retaliation and who to report harassment claims to
- 5:200 – Terms and Conditions of Employment and Dismissal – legal reference updated
- 5:20E – Resolution to Prohibit Sexual Harassment – document to be signed

Action Items

A motion was made by Charles Waugh and seconded by Tom Ray to approve Brian Olysav as a WCUSD15 Bus Driver

Discussion: None

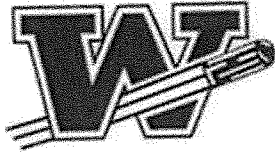
- On roll call the following members answered aye:
Tom Ray Charles Waugh
Matt Seman Corey Conklin
- On roll call the following members were absent:
Teresa Benner Pam Kovacevich
Kurt Ratliff

Motion carried

A motion was made by Corey Conklin and seconded by Tom Ray to approve Darcy O'Connor as a WMS 5th Grade Teacher for the 2018-2019 school year

Discussion: None

- On roll call the following members answered aye:
Tom Ray Charles Waugh
Matt Seman Corey Conklin



- On roll call the following members were absent:
Teresa Benner Pam Kovacevich
Kurt Ratliff

Motion carried

A motion was made by Matt Seman and seconded by Charles Waugh to approve Recommendation to approve Reduction in Force – Overloads

- Patty Lorton – HS Science, Tonia Faloon-Sullivan – HS Government, Jon Hampton – HS Science, Jennifer Smith – HS Ag Science, Jaime Vicich – HS Spanish, Kyle Muskopf – District Band, Kathy Wilkins – JH Special Education and Will Peters – Elementary PE

Discussion: Done annually

- On roll call the following members answered aye:
Tom Ray Charles Waugh
Matt Seman Corey Conklin
- On roll call the following members were absent:
Teresa Benner Pam Kovacevich
Kurt Ratliff

Motion carried

A motion was made by Matt Seman and seconded by Tom Ray to approve the Reemployment of Certified Staff

Discussion: Done annually

- On roll call the following members answered aye:
Tom Ray Charles Waugh
Matt Seman Corey Conklin
- On roll call the following members were absent:
Teresa Benner Pam Kovacevich
Kurt Ratliff

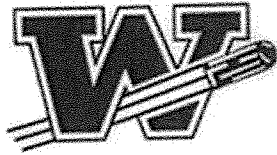
Motion carried

A motion was made by Corey Conklin and seconded by Matt Seman to Grant Tenure

- Courtney Beard – HS PE
- Jamie Vicich – HS Spanish

Discussion: None

- On roll call the following members answered aye:



Tom Ray
Matt Seman

Charles Waugh
Corey Conklin

- On roll call the following members were absent:
Teresa Benner Pam Kovacevich
Kurt Ratliff

Motion carried

A motion was made by Matt Seman and seconded by Charles Waugh to approve IHSA membership for 2018-2019

Discussion: None

Motion carried

A motion was made by Tom Ray and seconded by Charles Waugh to approve Consideration and Action on a Resolution Authorizing a Quit Claim Deed to Quiet Title (former site of one room schoolhouse)

Discussion: None

- On roll call the following members answered aye:
Tom Ray Charles Waugh
Matt Seman Corey Conklin
- On roll call the following members were absent:
Teresa Benner Pam Kovacevich
Kurt Ratliff

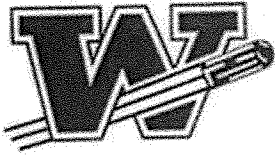
Motion carried

Executive Session

A motion was made by Corey Conklin and seconded by Charles Waugh to enter into Executive Session for the purpose of: Under 5 ILCS 120/ 2c of the Open Meetings Act: the appointment, employment, compensation, discipline, performance, pending litigation, or dismissal of a specific employee or legal counsel for the public body

Discussion: None

- On roll call the following members answered aye:
Tom Ray Charles Waugh
Matt Seman Corey Conklin
- On roll call the following members were absent:



Teresa Benner
Kurt Ratliff

Pam Kovacevich

Motion carried

The Board entered executive session at 7:07pm and returned to open session at 7:56pm

A motion was made by Matt Seman and seconded by Charles Waugh to approve Reduction in Force SES Music Teacher Adrianna Smith

Discussion: None

- On roll call the following members answered aye:
Tom Ray Charles Waugh
Matt Seman Corey Conklin
- On roll call the following members were absent:
Teresa Benner Pam Kovacevich
Kurt Ratliff

Motion carried

Adjournment

A motion was made by Tom Ray and seconded by Matt Seman to adjourn the meeting.

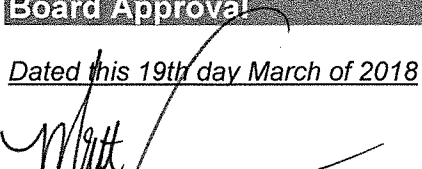
Discussion: None

Motion carried.

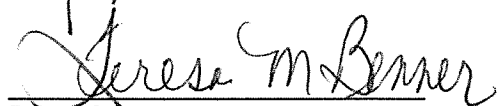
Meeting adjourned at 7:57pm

Board Approval

Dated this 19th day March of 2018



Board President



Board Secretary

**Submitted by Jenny Brennan, Recording Secretary and Director of Human Resources